
FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS



<i>Objective</i>	<i>The Company shall follow a structured orientation and training programme for the Independent directors to understand and get updated on the business and operations of the Company on a continuous basis.</i>
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Orientation Module for new directors upon induction	Business overview and an outline of corporate plan and annual targets	Director
	Overview of sales and marketing: Business Development Team	
	Introduction to ongoing projects and visit to top 3/ sample/ crucial projects: Project In-charge	
	Operations overview	
	Financial performance and budget and control processes	
	Orientation on statutory compliances as a board member	

In addition to the above, which will be administered upon induction of independent directors, following will be covered during quarterly board meets:

On-going inputs on business and operational performance	Comprehensive rolling corporate plan – presentation and discussions with Managing Director and leadership team
	Annual management plan and budget – a formal review and discussion at the board with Chairman, Managing Director and leadership team
	Functional excellence presentation by a conceived team in quarterly board meets
	Off-site meetings with leadership team across the Company at 1 or 2 levels below top management
	Monthly information pack on economy business trends and performance

Feedback on Board effectiveness	Independent survey by an external agency on effectiveness of board processes and follow up
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For and on behalf of
M/s. Titan Biotech Limited

Naresh Kumar Singla
Managing Director
DIN: 00027448

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Financial Year	Number of Programme attended by Independent Directors		Hours spent by Independent Directors in such programme	
	Number	Cumulative	Number	Cumulative
2015-2016	2	2	6	6
2016-2017	1	3	2	8
2017-2018	1	4	2	10
2018-2019	2	6	4	14
2019-2020	3	9	6	20
2020-2021	2	11	8	28
2021-2022	3	14	6	34
2022-2023	3	17	5	39
2023-2024	3	20	4	43
2024-2025	2	22	2	45